



## **Position: Seed Technologist**

Company Philosophy – customers come first, as a company we strive to keep things simple, work logically, lean, diagnostic and keep all others accountable to our philosophy.

**Germination and Purity Laboratories:** Performing, evaluating, reporting, and interpreting physical and physiological testing

- 1. Test method evaluation of germination, vigor, purity and special testing for agronomic needs in the seed testing industry.
- 2. Move and prepare carts for evaluation.
- 3. Conduct purity, noxious and cultivar purity tests.
- 4. Special projects including photography, Seed ID, and others as assigned by supervisor.
- 5. Complete tasks in accurate and efficient manner.
- 6. Participate in SoDak research projects as needed.
- 7. Represent SoDak Labs at technical meetings.
- 8. Assist on planting line or lead as needed.
- 9. Maintain check seed and media quality records.
- 10. Work toward becoming a Registered Seed Technologist (RST).

Training: Participate in in house training and attend webinars and workshops.

## Other Duties:

- 1. Follows/Updates/creates Standard Operating Procedures (SOPs) for responsibility areas by providing text and photos and incorporating into SOP, QR and WJI templates for submission to Laboratory Operations Team for review.
- 2. Works through establish chain of command to assist in other areas.
- 3. Always lead by example by putting Company systems first, teamwork always and promote a positive/responsible attitude.

## Required Skills /Experience:

- 1. Degree in Agriculture or Biology required.
- 2. Relevant knowledge of the seed industry, intended uses of testing results for germination and purity tests, general knowledge of seed laws, labeling and standards in seed testing area and understanding of significance of deviations found in seed testing.
- 3. Excellent interpersonal, organization and communication skills. Ability to multitask.

Work Status: Full time Travel: 5%, Training

Reporting: Laura Carlson

## How to Apply:

Interested individuals should submit a letter of interest and resume to <u>Laura.Carlson@sodaklabs.com</u> or mail Laura Carlson, 236 32<sup>nd</sup> Avenue, Brookings, SD 57006. Applications evaluated May 1 or until position is filled. For more information about SoDak Labs, Inc. visit our website at www.SoDakLabs.com.

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